MINUTES OF THE MEETING OF THE BOARD OF COUNTY COMMISSIONERS BREVARD COUNTY, FLORIDA

12:00 AM

The Board of County Commissioners of Brevard County, Florida, met in regular session on May 27, 2014 at 9:00 AM in the Government Center Commission Room, Building C, 2725 Judge Fran Jamieson Way, Viera, Florida.

CALL TO ORDER

Attendee Name	Title	Status	Arrived
Robin Fisher	Vice Chairman/Commissioner District 1	Present	
Chuck Nelson	Commissioner District 2	Present	
Trudie Infantini	Commissioner District 3	Present	
Mary Bolin Lewis	Chairman/Commissioner District 4	Present	
Andy Anderson	Commissioner District 5	Present	

INVOCATION

Invocation was given by Pastor Rich Lively, Church at Viera.

PLEDGE OF ALLEGIANCE

Commissioner Fisher led the assembly in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Board approved the minutes of March 18, 2014, Regular meeting, and May 1, 2014, Zoning minutes.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.A., VOLUNTEER RECOGNITION INITIATIVE, RE: VOLUNTEER STARS LIGHT UP BREVARD

Stockton Whitten, County Manager, introduced Margie Collins, the County's BRAVE Volunteer Coordinator; she will describe what the Volunteer Stars Light Up Brevard Initiative is; and she will introduce the staff member that is presenting the award.

Margie Collins, BRAVE Volunteer Coordinator, thanked the Board for this opportunity to honor the exceptional volunteers in the County; and introduced Shannon McGinnis, Asset Manager to introduce the volunteer.

Shannon McGinnis, Asset Manager, introduced Paul Moran; he has been a volunteer at Asset Management for almost three years; he volunteers approximately 20 hours a week, which is 900 plus hours every year. He added he helps with surplus property that comes in, as well as

surplus sale, pick-ups, data entry, anything they need him to do; he is an extremely hard worker and they are very grateful to have his contributions in Asset Management.

Paul Moran thanked Mr. McGinnis for his kind words; and thanked Meryl Vincent for the recommendation when the volunteer position opened up in Asset Management.

The Board acknowledged presentation by Margie Collins, Brevard County B.R.A.V.E. Volunteer Coordinator, who described *Volunteer Stars Light Up Brevard Initiative; and* Shannon McGinnis, Asset Manager, North County Complex of Central Services, recognized Paul M. Moran, who volunteers at Asset Management.

ITEM I.B., RESOLUTION, RE: RECOGNIZING CYNTHIA MARSHALL ON HER RETIREMENT AFTER MORE THAN 32 YEARS OF PUBLIC SERVICE

The Board adopted Resolution No. 14-082, recognizing Cynthia Marshall on her retirement from Brevard County after more than 32 years of public service, and offers best wishes for good health and happiness during her retirement.

Cynthia Marshall stated she has enjoyed working with everyone, it has been a blessing to work with such wonderful people, and staff fir so many years; and she will truly miss everyone. She added she will be off to a new adventure with her husband on the road, he is a commercial truck driver, so she will be traveling with him.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.C., PRESENTATION, RE: UF/BREVARD COUNTY EXTENSION SERVICE 2014 TROPICANA SPEECH CONTEST WINNERS

Vanessa Spearo-Swingle, University of Florida, Institute of Food and Agricultural Sciences, Brevard County Extension Services, stated she is her to announce the Tropicana Public Speaking winners today. She added the 4-H Tropicana Public Speaking Program is sponsored by 4-H and Tropicana; and is considered one of the school enrichment programs; 4-H and Tropicana both believe public speaking, especially when learned at an early age, is an invaluable skill that will benefit youth throughout their lives. She went on to say it improves listening and writing skills, as well as build self confidence; success stories of youth who participate in this program include the shyest students performing in front of an audience, youth getting asked to present at city counsel meetings, and young adults continuing into professional fields where public speaking in essential. She noted she has the fourth/fifth grade winner and sixth grade winner from the County competitions; there were 900 youth participating in the competition this year throughout the schools; and introduced Lauren Schleffer from Audibon Elementary School, with "My Grandma"; and James Leonard from Sherwood Elementary with "Space Travel".

Lauren Schleffer and James Leanard gave their speeches to the Board.

The Board recognized the winners of the Tropicana Speech Contest.

ITEM I.D., RESOLUTION, RE: PROCLAIMING JUNE 1-7, 2014, AS NATIONAL BEACH SAFETY WEEK AND RIP CURRENT AWARENESS WEEK

The Board adopted Resolution No. 14-083, proclaiming June 1, 2014 through June 7, 2014, as National Beach Safety Week and Rip Current Awareness Week.

Chief Whitcher stated this past year was a great year for Ocean Rescue in Brevard County; his team saved the lives of 517 people; and what he would like to point out is that out of those 517 people, this past winter there were 105 rescues that were made by full time staff. He added having a career-minded team is a fundamental backbone of a successful Ocean Rescue Program; and that is the main reason they were awarded Beach Patrol of the Year for 2013. He added it is an accomplishment for Brevard County and are happy for it and thanked the Board for the Resolution.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Mary Bolin Lewis, Chairman/Commissioner District 4
SECONDER: Robin Fisher, Vice Chairman/Commissioner District 1
AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.E., RESOLUTION, RE: PROCLAIMING MAY 25-31, 2014 AS HURRICANE PREPAREDNESS WEEK

Chairman Bolin Lewis stated it is her understanding that there has not been a hurricane in Florida for eight years now.

The Board adopted Resolution No. 14-084, proclaiming May 25-31, as Hurricane Preparedness Week.

Kimberly Prosser, Emergency Management Director, showed a video on Hurricane Preparedness.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.F., RESOLUTION, RE: PROCLAIMING MAY 18-24, 2014 AS NATIONAL PUBLIC WORKS WEEK IN BREVARD COUNTY

John Denninghoff, Public Works Director stated there is a department called Public Works, but in reality, there are a lot of departments that are involved. He introduced Bob Adolfe, Utility Services Director, Ernie Brown, Natural Resources Director, which includes Mosquito Control and Stormwater, Euri Rodrigues, Solid Waste Department Director, and Teresa Camarata, Facilities Department Director.

The Board adopted Resolution No. 14-085, proclaiming May 18 through May 24, as "National Public Works Week" in Brevard County. National Public Works Weeks calls attention to the men and women who provide and maintain the public works infrastructure, and who serve the public everyday with dedication.

Ernie Brown, Natural Resources Director stated Mr. Denninghoff said it all, on behalf of all the men and women that are out there every day managing all of the County's built infrastructure from the design, planning, and implementation of stormwater, over 25,000 acres of impoundments for Mosquito Control, from water resources to keep drinking water safe, and wastewater, solid waste; these are all things that the community cannot operate efficiently and effectively without; and everyone present at the meeting enjoyed Mr. Denninghoff's work as they drove in to the building today. He added they are standing in the Government Center thanks to Teresa Camarata from Facilities.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.G., RESOLUTION, RE: RECOGNIZING PATRICIA PORTNOWITZ ON HER 35 YEARS OF SERVICE WITH BREVARD COUNTY LIBRARIES

The Board adopted Resolution No. 14-086, recognizing Patricia Portnowitz on her 35 years of service with Brevard County Libraries and wished her a long and happy retirement with many adventures.

Patty Portnowitz stated it has been her privilege for the past 35 years to work with the dedicated, hardworking people; and was very lucky for the past 22 years to be working out of a beautiful library in the South Area, Franklin Degroodt Memorial; and thanked the Board for the support over the years. She added she hopes the Board continues to support it and wished it the best of luck.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM I.H., RESOLUTION, RE: RECOGNIZING MRS. LEARETIS BROTHERS FOR EFFORTS IN THE WEST COCOA COMMUNITY

The Board adopted Resolution No. 14-087, recognizing Mrs. Learetis Brothers for her efforts in the Cocoa Community who has and continues to give of her time unselfishly to better her community.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Chuck Nelson, Commissioner District 2
SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.A.1., APPROVAL, RE: IMPACT OF LOW QUALITY WETLANDS FOR COMMERCIAL DEVELOPMENT FOR PROPERTY LOCATED AT THE COCOA EXPO

The Board approved impacts to low quality wetlands for commercial development located at the northwest corner of intersection of Highway 520 and Friday Road, Cocoa, in Section 27, Township 24 South, Range 35 East. (Tax Account Numbers 2408080, 2408082, 2408084, and 2462067)

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.A.2., WAIVER TO SECTION 62-2889(b), RE: SIGNAGE FOR STADIUM VILLAS

The Board approved a waiver to Section 62-2889(b) to allow subdivisions signs to exceed the four foot height restriction.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.A.3., FINAL PLAT AND CONTRACT APPROVAL WITH LENNAR HOMES, LLC, RE: HERITAGE ISLE PUD, PHASE 8

The Board granted final and subdivision infrastructure contract approval for Heritage Isle PUD, Phase 8, subject to minor changes, if necessary, and receipt of all documents required for recording, and developer responsible for obtaining all necessary jurisdictional permits.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.A.4., PERMISSION TO ADVERTISE, APPOINT SELECTION AND NEGOTIATION COMMITTEES, AND AUTHORIZE CHAIRMAN TO EXECUTE AGREEMENT, RE: CONTINUING PROFESSIONAL ENGINEERING CONSULTANT SERVICES

The Board granted permission to advertise for Continuing Professional Engineering Consultants Services; authorized the Chairman to execute the continuing Professional Service Agreement with Engineering Consultant firms; approved selection committee consisting of you, Mel Scott, Assistant County Manager, Rich Szpyrka, Engineering, Design, Permitting and Construction Manager, and Corrina Gumm, Traffic Operations Manager, or designees; approved the Negotiation Committee consisting of you, Mel Scott, Assistant County Manager, and Scott Knox,

Attorney, or designee; and authorized the County Manager, or designee the authority to execute any Budget Change Requests.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.A.5., APPROVAL, RE: CHANGE ORDER TO EMERGENCY PURCHASE ORDER #4500080722 WITH AERC, INCREASING PURCHASE ORDER TO \$120,915.14

The Board approved the short sale request from Prestige Title of Brevard, LLC on behalf of U. S. Bank and Laura Pittman, and authorized the County Manager, or his designee, to sign required documents after review and approval of the County Attorney.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.B.1., APPROVAL, RE: SHORT SALE ON BEHALF OF US BANK AND LAURA PITTMAN

The Board approved the short sale request from Prestige Title of Brevard, LLC on behalf of U.S. Bank and Laura Pittman, and authorized the County Manager, or his designee, to sign required documents after review and approval of the County Attorney.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.B.2., AGREEMENTS WITH BREVARD COUNTY PUBLIC SCHOOLS, HOLY TRINITY EPISCOPAL ACADEMY, LIGHTHOUSE CHRISTIAN ACADEMY OF MERRITT ISLAND, INC., MELBOURNE CENTRAL CATHOLIC HIGH SCHOOL, RFM CHRISTIAN ACADEMY, RISING STARS ACADEMY, AND TEMPLE CHRISTIAN SCHOOL, RE: THE DORI SLOSBERG DRIVER EDUCATION SAFETY ACT/DRIVER EDUCATION SAFETY TRUST FUND

The Board executed Agreements with the school entities that submitted application for funding from the Dori Slosberg Driver Education Safety Act/Driver Education Safety Trust Fund in the amount of \$143,925.00; and authorized the Chairman to sign any changes or amendments to the budget or contracts with previous approval by the County Attorney and Risk Management.

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.B.3., AURHTORIZING RESOLUTION AND AGREMENT WITH THE FLORIDA COMMISSIONER FOR THE TRANSPORTATION DISADVANTAGED, RE: TRIP AND DQUIPMENT GRANT AGREEMENT

Fred McMillian stated he was reading the agenda online last night for this item; he is passionate about the public transportation system in this County; and whatever it is that he can do or say to try to influence the Board to assist the people of Brevard that do not have the advantage of money or automobiles, he will help. He added this is an issue he would like to be a part of; and he is not sure what the item entails, but would like to be privy to the information. He noted he would appreciate any updates that there are to transportation in the County, because he feels he has some skills, suggestions and/or ideas that would be helpful to the Board.

The Board adopted Resolution No. 14-090, and executed the Grant Agreement to the Florida Commission for Transportation Disadvantaged (CTD) for \$1,459,002 in CTD funds; and authorized the Chairman to sign any amendments or addendums contingent upon County Attorney and Risk Management approval.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.C.1., APPROVAL, RE: BUDGET CHANGE REQUESTS

The Board approved the Budget Change Requests, as submitted.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.C.2., ACKNOWLEDGEMENT, RE: RECEIPT OF ANNUAL AUDITED FINANCIAL STATEMENTS FOR CITY OF SATELLITE BEACH

The Board acknowledged receipt of annual financial statements for the City of Satellite Beach, Fiscal Year ended September 30, 2013.

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.C.3., PERMISSION TO ADVERTISE REQUEST FOR PROPOSALS (RFPS), RE: TELECOMMUNICATIONS CIRCUITS

The Board authorized you to advertise multiple Request for Proposals (RFPs) for County circuits and telephone lines from qualified firms; authorized you to utilize circuit contracts awarded by the Brevard County School Board in the prior year and following year in order to avoid the expense of the RFP process where possible; appointed selection committee consisting of you, Telecommunications Manager, Network Administrator, and a qualified representative from the Brevard County School Board for any RFP; appointed negotiating committee consisting of you, the Telecommunications Manager and a designee of the County Attorney's Office; and authorized the Chairman to execute all resulting contracts.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.1., RESOLUTION, RE: AUTHORIZING DAVID KING, P.E. AND ROBBYN C. SPRATT, P.E., TO MAKE ENGINEERING RELATED COMMITMENTS ON THE COUNTY'S BEHALF IN CONDEMNATION PROCEEDINGS FOR PINE ISLAND CONSERVATION AREA STORM WATER IMPROVEMENTS PROJECT, PHASE 2

The Board adopted Resolution No. 14-088, authorizing David King, P.E. of Quentin L. Hampton Associates, Inc., and Robbyn C. Spratt, P.E., Brevard County Watershed Management Program Manager, to make engineering related commitments on the County's behalf in condemnation proceedings regarding the Pine Island Conservation Area Storm Water Improvements, Phase 2 Project.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.2., STIPULATION TO CONSENT JUDGEMENT, RE: CATHLEEN SMILEY V. BREVARD COUNTY, CASE NO. 05-2000-CA-004291-XXXX-XX

The Board approved resolution of the lawsuit, Cathleen Smiley v. Brevard County, by authorizing you to execute a Stipulation to a Consent Judgment in the amount of \$25,000 allowing the Plaintiff to seek a claim bill from the legislature, pursuant to Florida Statute 768.28, directing such payment by the County; and authorized the Chairman to sign the final Settlement Agreement and Release, subject to approval by your office.

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.3., AMENDMENT TO AGREEMENT WITH NABORS, GIBLIN, & NICKERSON, P.A., RE: BOND COUNSEL SERVICES

The Board executed Amendment to the Bond Counsel Retainer Agreement with Nabors, Giblin & Nickerson, and P.A., which renews existing Agreement for one year.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.4., AGREEMENT TO EXTEND EXISTING CONTRACT WITH PRM ASSET MANAGEMENT LLC, RE: INVESTMENT ADVISOR SERVICES

The Board executed Agreement to Extend Existing Contract with PFM Asset Management LLC for investment advisor services, extending the existing Agreement for one year.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.4A., RESOLUTION, RE: AUTHORIZING THE FEFUNDING OF A PORTION OF THE COUNTY'S OUTSTANDING LOCAL OPTION FUEL TAX REVENUE BONDS, SERIES 2005, FOR DEBT SERVICE SAVINGS

The Board adopted Resolution No. 14-089, authorizing the issuance of a not exceeding \$32,500,000 principal amount Local Option Fuel Tax Refunding Revenue Bond, Series 2014, to refund a portion of the County's outstanding Local Option Fuel Tax Revenue Bonds, Series 2005, in order to achieve debt service savings for the County; authorized a negotiated sale of said Series 2014 Bond to TD Bank, NA; and authorized County official and staff to take necessary action to effect the foregoing.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.5., AGREEMENT WITH FLORIDA POWER & LIGHT COMPANY, RE: EMERGENCY PREPAREDNESS

The Board executed Agreement with Florida Power & Light Company (FPL) for Emergency Preparedness; waived the general prohibition of mandatory arbitration clauses; authorized the Chairman to sign all future agreements, if there is no cost to the County and no clause that requires the County to hold FPL harmless or indemnify FPL, as approved by the County Attorney; and authorized the County Manager to sign all future submissions to such agreements.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.6., APPROVAL, RE: PROPERTY INSURANCE PROGRAM EFFECTIVE JUNE 1, 2014

The Board authorized you to bind/secure placement of the County's property insurance coverage with an effective date of June 1, 2014.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.7., ROADWAY BEAUTFICATION EASEMENT WITH NORTH GROVE HOMEOWNERS ASSOCIATION, RE: BUFFER TREES ON NORTH TROPICAL TRAIL

The Board accepted a Roadway Beautification Easement, and authorized replacement of landscape buffer trees along North Tropical Trail at the North Groves Subdivision.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.8., PERMISSION TO APPLY AND ACCEPT, RE: BY 2014 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT - LOCAL SOLICIATION

The Board granted permission to apply for and accept the FY 2014 Edward Byrne Memorial Justice Assistance Grant (JAG) - Local Solicitation; and authorized the Chairman to execute the necessary grant documents and budget adjustments.

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.9., APPOINTMENTS/REAPPOINTMENTS, RE: CITIZEN ADVISORY BOARDS

The Board appointed Martin Casleton to the Merritt Island Beaches Service Sector Advisory Board; and Jim Scmitt to the Public Golf Advisory Board

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM II.D.10., APPROVAL, RE: BILLFOLDER

The Board the Billfolder, as submitted.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM III.A. RESOLUTION, RE: PETITION TO VACATE PUBLIC UTILITY AND DRAINAGE EASEMENT - ABERDEEN AVENUE, PORT ST. JOHN, UNIT SIX/NICHOLAS J. AND ANDREA M. PHILLIPS

John Denninghoff, Public Works Director stated this is a vacating, and there have been no objections from public or staff.

The Board adopted Resolution No. 14-091, vacating a public utility and drainage easement on Aberdeen Avenue in Port St. John, Unit Six.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Chuck Nelson, Commissioner District 2
SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM III.B., RESOLUTION, RE: PETITION TO VACATE PUBLIC UTILITY AND DRAINAGE EASEMENT - CAMDEN AVENUE, PORT ST. JOHN, UNIT EIGHT/ORA G. AND PAMELAR. MCCLURG

John Denninghoff, Public Works Director stated this is a vacating for a utility and drainage easement in Port St. John, and have received no objections.

The Board adopted Resolution No. 14-092, vacating a public utility and drainage easement on Camden Avenue in Port St. John, Unit Eight.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Trudie Infantini, Commissioner District 3

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM III.C., RESOLUTION, RE: PETITION TO VACATE PUBLIC UTILITY EASEMENT - ST. LUCIA COURT, THE MOORINGS, UNIT NO. 2/BROCKWELL J. AND AMY N. BALLARD

John Denninghoff, Public Works Director stated this is a vacating for a public utility and drainage easement on St. Lucia Court in The Moorings, Unit No.2, and there have been no objections.

The Board adopted Resolution No. 14-093, vacating a public utility easement in St. Lucia Court in The Moornings, Unit No. 2.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Trudie Infantini, Commissioner District 3

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM III.D., RESOLUTION, RE: PETITION TO VACATE RIGHTS-OF-WAY - GREEN STREET/MICHIGAN AVENUE, PLAT OF JUNE PARK SUBDIVISION/BRESTIGE TITLE OF BREVARD

John Denninghoff, Public Works Director stated this is vacating rights of way on Green Street/Michigan Avenue in the Plat of June Park Subdivision, and there are no objections.

The Board adopted Resolution No. 14-094, vacating rights of way on Green Street/Michigan Avenue in the Plat of June Park Subdivision.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.1., FINAL PLAT APPROVAL, RE: COMMUNITY DRAINAGE

The Board granted final plat approval for Community Drainage; and authorized the Chairman to execute the Final Plat, subject to minor changes, if necessary; receipt of all documents required for recording; and developer is responsible for obtaining all other necessary jurisdictional permits.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.2., INTERLOCAL AGREEMENT WITH CITY OF WEST MELBOURNE, RE: CITY GRANT SUBMITTAL

The Board executed Interlocal Agreement with the City of West Melbourne, to allow the City to submit a grant application to fund an extension of sewer service into the unincorporated area.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.3., PERMISION TO ADVERTISE REQUEST FOR PROPOSALS (RFP), RE: DISASTER DEBRIS REMOVAL MANAGEMENT SERVICES; AND APPROVAL OF NEGOTIATING AND SELECTION COMMITTEE

The Board granted permission to advertise for Request for Proposals (RFP) for Disaster Debris Removal Management Services; and appointed a Selection and Negotiation Committee consisting of the Solid Waste Director, County Manager, or his designee, Emergency Management Director, and the Public Works Director, or his designee.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Chuck Nelson, Commissioner District 2
SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.4., RESOLUTION, RE: ALLOWING FOR THE REIMBURSEMENT OF COSTS RELATED TO VALIOUS WATER AND WASTEWATER SSTEM IMPROVEMENTS

The Board adopted Resolution No. 14-095, to reimburse certain costs related to the acquisition, construction, and equipping of various capital improvements to the County's water and wastewater utility system from water and wastewater utility revenue bond proceeds.

MOVER: Andy Anderson, Commissioner District 5

SECONDER: Robin Fisher, Vice Chairman/Commissioner District 1

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.5., RESOLUTION AND OFF STATE HIGHWAY SYSTEM TRANSPORTATION REGIONAL INCENTIVE PROGRAM AGREEMENT WITH FLORIDA DEPARTMENT OF TRANSPORTATION (FDOT), RE: ST. JOHNS HERITAGE PARKWAY

The Board adopted Resolution No. 14-096, and executed Off State Highway System Transportation Regional Incentive Program (TRIP) Agreement, for partial reimbursement of construction funding for the Southern Segment of the St. Johns Heritage Parkway; and approved any necessary budget change requests.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Andy Anderson, Commissioner District 5
SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.A.6., BOARD APPROVAL, RE: AUTHORIZE PLANNING AND DEVELOPMENT DEPARTMENT DIRECTOR TO ENTER INTO A DEMOLITION/CLEARANCE AGREEMENT FOR AN UNSAFE STRUCTURE LOCATED AT 4280 SHARPES LAKE AVENUE, SUN LAKES ESTATES - CODE ENFORCEMENT CASE #10CE-01863

The Board executed Demolition/Clearance Agreement with Tropical Demolition, Inc. in the amount of \$1,800 for the demolition, removal, and clean-up of an unsafe structure located at 4820 Sharpes Lake Avenue, Sun Lake Estates - Code Enforcement Case #10CD-01863.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.B.1., APPOINTMENTS, RE: ENVIRONMENTALLY ENDANGERED LANDS (EEL) PROGRAM SELECTION AND MANAGEMENT COMMITTEE (SMC)

The Board appointed Scott Taylor, PhD to the Environmentally Endangered Lands (EEL) Program Selection and Management Committee (SMC) and K. Elizabeth Becker as the Alternate to the Committee.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Chuck Nelson, Commissioner District 2

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.E.1., BOARD DISCUSSSION, RE: 2015 GROUP HEALTH PLAN DESIGN CHANGES

Frank Abate. Human Resources Director stated as the Board will recall, in 2010 there were rather substantial changes in the program; and went to a consumer driven health plan design with an HRA and some other changes in pharmacy that resulted in a cost shift of about \$10 million, which at that time was a \$50 million plan. He advised there are about a dozen agencies that participate in the County's plan, with a little under 9,000 covered lives, all of the Charter Offices currently participate in the program. He stated the County has had a competitive model put in place for a number of years that has more than one provider; currently 70 percent of the employees participate in an HRA or PPO with Cigna; and the remaining 30 percent, including retirees participate in an HRA, PPO, or Medicare plan with Health First Health Plans. He stated there was a decline for a number of years in insurance enrolment; the three reasons were Port Canaveral leaving the plan. Clerk of Court left the plan for two years, but rejoined in 2014, and the third was from 2008 to the present, there has been a reduction in the number of Board positions; and that number is rising as of January 2014. He went on to say the premiums have always exceeded expenses and a significant reserve was built up over time, but contributions were not made and the revenue has been flat for a number of years; the expenses have caught up and exceeded the revenues that have been generated. He noted from the period of 2001 to 2007, the County was averaging about a 10 percent employer increase in the premiums that were paid per year; the actual plan expenses were increasing by a little over 10 percent; and that was compared to the National average of 12 percent; and the representation between premium and revenue and expenses are fairly consistent. He added that was during the time that the reserves were still being built, and the reserves actually reached \$23 million. He went on to say in 2010 there was a \$10 million cost shift, and employer premium went down from \$907 per month to \$783 per month; there were lower plan expenses because after going to the consumer driven health plan, employees stopped using the plan as much; and the County staved fairly consistent from 2010 forward. He advised the premium structure went up five percent in 2011, while the plan expenses actually went down that year by 1.6 percent; and in 2012-2013, there were no increases in the employer premiums, although the plan was experiencing 7.4 percent in 2012, and is 2013, the highest year of a plan medical trend utilization was up to 13 percent. He stated in 2013 the group health plan reserves were approximately \$14.9 million; it is required by the State for the County to have a \$7.45 million reserve; and the annual plan revenue versus expenses are higher than revenues and the County lost \$5.6 million in 2013 from the reserve; and it was planned and knew it would happen, but the Board did not have the revenues at that time to add to the plan design. He added in 2014, staff is expecting a \$6 million additional expense because plan expenses are about 11 percent per year, but staff is expecting an expenses to overshadow revenues by \$6 million; and it would have been worse, but the property casualties transfer of \$3 million that was done about a month to month and one half ago. He went on to say in 2015 staff anticipates expenses exceeding revenues by \$4.9 million and that is because staff is anticipating an 8.4 percent medical trend; the medical trend as of today is at 11 percent, so it may be understated by some amount; and additionally in 2015, based on the actuary and analysis is anticipating a 17 percent premium increase for the employer, and the employee was only 14 percent, so that makes the \$1.5 million difference. He noted staff is targeting a need of \$6.5 million to make the plan financially stable moving forward; the information was brought to the Employee Benefits Insurance Advisory Committee; and before getting to their recommendations, he would like to got through significant medical trends that have been experienced in 2013 at 13 percent and the current trend which is 11.1 percent. He went on to say 36 percent of the members have less than \$500 in medical expenses in 2009, that was the year before Brevard County went to the consumer driven health plan; that same group that spent less than \$500, those numbers increase significantly to \$3,300, and almost 57 percent of the County employees have less than \$500 per year in medical expenses. He added those numbers are good, and if they applied for the whole plan the County would be doing very well; it would have a 2.9 percent medical trend. He added the challenge they face is the higher end claims; in 2009, those higher end claims

accounted for \$100,000, as well as \$3.5 million, or 12 percent of the plan costs; and 2013 jumped from 22 people having \$3.5 million in costs to 39 people have \$8.2 million in costs making up 32 percent of the costs that Cigna experienced in the \$25 million that were in the plan expenses; and with those catastrophic claims that medical trend was at 33.5 percent making up a total of 9.3 percent of the total 11.4 percent medical trend that the Board is experiencing. He noted from 2010 forward, the Board also stopped the stop-loss insurance, there is no re-insurance because the costs were very high; in 2013 there were significant claims that were over \$600,000 apiece; and the end of 2013, because of the affordable care act, they were no longer able to keep claims capped at a certain number, it used to be \$1 million. He stated the plan cost allocation in 2009, the employer was contributing about \$48 million in terms of the total plan costs, while the employee, dependents, and retirees were paying in premium and out-of-pocket expenses in coordination with benefits at \$11.5 million; in 2013, the employer contribution is \$37.8 million, and employees, retirees, and dependents are paying close to \$17 million of the plan costs; and that is over the last four year period. He stated in 2010, the Board was sensitive to the lower paid employees when going to the HRA model; staff developed that in the consumer driven health plan in a manner that the lower paid employees that were making \$35,000 or less, were receiving higher HRA credits; they were receiving \$1,000 for an individual towards their \$1,500 deductible, and \$2,000 for the family credit towards the \$3,000 deductible; while the higher paid employees received half that amount; and that strategy remains in place today. He added there was only a 4.5 percent rate increase this year; the two explanations for that are the Clerk of Courts came back under the Board with an additional 350 members; and the \$3 million transfer from property casualties. He added the total disbursements are expected to be \$58 million; the net loss for this year would be \$6 million; and the year would end with \$8.9 million, which is the amount the actuaries says the Board needs, and that is why staff did the transfer. He went on to say the Board needs to look to the future to what needs to be done in 2015; this shows a \$.9 million loss for next year; the Board can no longer continue to sustain that; and that loss was assuming two things, one, there was a 17 percent premium increase, and two, the medical trend was at 8.3 percent. He added staff knows that if it remains like it is currently, it would be over \$11 million; so the Boards needs to make up \$6.5 million. He advised if the Board does nothing, things would go really bad, really quick; the budget is being developed under the assumption that the Board will have an employer increase of 14 percent; and if the Board did not have that increase, and did nothing for the next year or the year after, the Board would be \$22 million in the negative; and that cannot happen so action needs to be taken. He stated they have went out for an Request For Proposals (RFP) so if they went to a fully-insured plan, where the Board is not taking any risks, for the same plan design that is currently in place; guaranteeing two years, so staff would know what would be happening in the future. He added they received responses from Cigna and Health First; the analysis showed that staff was anticipating for 2015 and 2016, if the Board remained self-funded with the current plan design, there would be \$129 million of expenses. He advised Cigna stated they would guarantee the Board that business; the same plan design that is currently in place would cost the Board \$149 million, which is a 15.6 percent increase; and that would not be in the Board's best interest under a fully-insured product. He went on to say Health First came in and gave different numbers: under the same HRAPPO plan design that the Board currently has, it would cost approximately \$138 million including the HRA dollars; and that would be a 17.2 percent increase over what staff anticipates being self-funded. He added when looking at those two plans, the fully-insured model is not the right one for staff to look at under an apples to apples comparison; and staff did ask both Health First and Cigna to give alternative proposals. He added those proposals ended up being very enlightening for them, because staff was able to have good dialogue with both Cigna and Health First; they were given a variety of ideas; and he would suggest that the partnership is strong with them because they were able to give the Board some items they were able to take back and discuss with the Committee. He stated the Committee has made suggestions on the fully-insured basis; a lot of that can be done on a selfinsured basis, and not pay the tax that the Board would normally pay to the Federal Government, which is five to seven percent, going fully insured; and the Board will see some of

those options going forward. He went on to say the Committee's alternative options were narrower networks with Cigna; they are better than the apples to apples comparison, but is still substantially higher than where the Board would have been with the self-funded plan. He added the Health First option was a fully-insured HMO with an HRA option; it is an in-network only under the HMO, so out-of-network is not covered; and they are expanding the network to include Florida Hospitals, but do not have other centers of excellence like Shands, Moffat, or Mayo Clinic; and it is an all in-model for that proposal, meaning the Board would have to give them the full book of business and not be under the competitive model. He advised staff is not inclined to recommend that to the Board, but it is an option if it would like to choose that; the other thing with an HMO is there is no area coverage outside of what is in network, so the dependents out of area, there are approximately 500 dependents that are out of area, would have only limited emergency care, but would ultimately have no coverage. He stated staff took the best of what Cigna and Health First offered and discussed it with the Committee, and also looked at the Affordable Care Act, and the public exchange options for if the Board wanted to get out of the insurance business altogether. He advised the Board would be paying almost \$11 million in penalties and FICA penalties, and with that employees could receive an amount of \$643 per employee per month; the challenge with that is it would be very difficult for employees with families to provide coverage. He went on to say staff has previously given the Board a synopsis of what is out there in the Marketplace; there is 119 plans out there; people would have to move to those plans; and the Board has seen what those numbers are, they are pretty horrific. He stated the Committee came up with three options for the Board to consider; common to all three options, in terms of generating the \$6.5 million that are necessary to keep the plan sustainable, the first two options that are common to all three that will be discussed soon, is the pharmacy benefit manager RFP. He added staff went through that process; selected Cigna; and staff anticipates saving \$1.45 million. He added because of the integration with the pharmacy benefit, with medical and the pharmacy piece, staff also anticipates approximately \$350,000 there, which brings the Board to \$1.75 million of the \$6.5 needed. He noted both Health First with its narrower network and Cigna had a narrower network as well available versus the fully-insured models; and looking at the Cigna Local Plus Network, which has about 60 percent of the physicians that are in the current Cigna network; but there was a disruption analysis done and it showed the 50 highest physicians that the members utilized and the vast majority of those would still be in the narrower network. He advised if the Board went with the narrower network, which the Committee recommended, the Board would be saving approximately \$880,000; the EPO deductible, which is currently \$550 for an individual to \$1,000 for a family would move to \$600 for an individual and \$1,200 for a family; and then another big cost item, which is about \$11 million or the Board's costs is on the prescription side. He went on to say that would be to increase by adding a 10 percent co-insurance to the copays, so people would share an additional cost, in addition to the current copay of \$20, \$30, or \$45, it would be capped at \$60 or \$100, or for specialty drugs, which are very expensive, the cap would be \$150; and those drugs average cost is about \$2,000 per drug as opposed to the generic drugs that average about \$45, and brand drugs between \$100 and \$200 on average. He stated Option One was a change in the current HRA, which, for a lower paid employee, there is \$1,000, preventative care is always covered by the plan design and is always covered first dollar; but when going to the doctor for any other purpose, the money comes out of the \$1,000 of HRA funds; and this option would change that and the first \$250 would come out-of-pocket before using the HRA funds. He added it would be \$500 that would have to come out for family purposes; that would be a cost shift of \$940,000; his recommendation in option one is to increase the employee/dependent rates by 30 percent; and that would result in a cost shift revenue increase to the plan of \$800,000. He went on to say the retiree rates would increase to 35 percent; when adding all of those together, that would be a total of additional revenue or cutting of expenses of \$6.6 million; that is the number, according to the analysis, that would give the Board the money it needs for 2015 to keep the plan where it needs to be from a State actuary perspective; and the vote for that particular option by the Committee was sever for the plan, and four against the plan. He added the second option was the same as the first in terms

of the \$250 or \$500 deductible being on the front end, before the HRA funds are available, but the active increase for employees, and their children and/or spouses, and employee family members go up by 20 percent instead of 30 percent, and that would be a \$400,000 difference; and the retirees would go to the fully-vested rate. He added the fully-vested rate is the current vested rate, which staff had been increasing incrementally one and one half times the medical trend for the last several years; and the reason this would go to the fully-vested rate, is because the idea was to get them to go to the marketplace, or if they were over 65 to go to Medicare. He went on to say it was suggested to give them a subsidy, the monies staff would have subsidized this year, giving it to the retirees for a one year period. He noted this would give them the opportunity to go into the marketplace, and then the under 65 retirees, after the first year, if they opted out of taking the subsidy instead of remaining on the plan at the fully-vested rate, would then have the ability to go into the marketplace and receive whatever Federal subsidy is available. He noted they would have a year to test out the marketplace to test the marketplace out, then the second year they would no longer be in the plan; and it is hard to say on an individual basis what that would do to the retirees and their families, because the Federal subsidy is dependent upon family income and how many members there are. He stated it is a case by case basis; staff are being certified as Affordable Care Advocates working under County-wide navigators there are two in the County; and there is one staff member already certified, and three more will be certified. He noted that way they can work with retirees to assist them in finding the best option that is available for them moving forward; if this is the plan design the Board chooses to move forward on. He went on to say option number three is similar to number two, in terms of the active 20 percent increase going to the retiree fully-vested rates however, instead of doing the \$250/\$500 on the front end of the deductible before using the HRA funds, the deductibles would actually be raised from \$1,500 for an individual, \$3,000 for a family, to \$2,000 for an individual and \$4,000 for a family. He added if that option was chosen it would be \$6.2 million in terms of the savings that would be realized, or additional revenue; and what staff is looking for from the Board for guidance in terms of hopefully choosing one of those three options; and if one of those options is chosen, there is a separate request to look at option number four. He advised it is independent of options one, two, or three, and would provide the opportunity to anyone to have a Health First Health Plan, similar to the HMO, except it is not technically an HMO, they would remain self-insured, and would be and EPO; and would be Health First in-network only benefit however, for the out-of-area dependents, there would be a wraparound network if they are going to school, or living out of the area they would have coverage there. He noted being an in-network only option, they could not guarantee exactly what the savings would be, but anticipate that it is in the area of 10 percent; and this would provide the premiums would not be raised, 20 or 30 percent under the first three options, which gives employees who may not be looking at another salary increase this year, an opportunity to continue at the current premium rate, if they are willing to go to a narrower innetwork only plan design. He stated the committee unanimously recommended that the Board consider that as an additional option.

Commissioner Fisher inquired if the Board was voting today, or in the near future.

Commissioner Nelson stated he is not ready to vote today; the Board agrees there is a \$6 million problem that needs to be dealt with, but he is starting to get calls from retirees who want to get information; and he feels for preparing the budget, Stockton Whitten, County Manager, would be in a position to know the Board will have a solution that is, in effect, meets the shortage amount. He went on to say he would like an opportunity to speak with retirees that have contacted him before making a decision, because they just briefed last week; and the plans are already getting out into the community. He added he would like to defer the decision at least until July.

Commissioner Anderson stated he is okay with delaying the decision; there have been some preliminary talks with the School Board; and there are some opportunities. He inquired if there are any opportunities in that month that maybe the Board can look at. Mr. Abbate responded he does not think so.

Chairman Bolin Lewis inquired what the difference is between option two and three. Mr. Abbate responded under option two and three there is a \$1,500 deductible for individual and a \$3,000 deductible for family, toward that deductible, people get HRA money and they are able to use either \$500, \$750, or \$1,000; all this is doing is instead of using HRA funds for the first dollar, they would use \$250 out-of-pocket before getting to the HRA funds. He advised it is the same out-of-pocket dollars that would have been on the back end after using the HRA dollars; and stops at \$1,500; in option two the \$1,500 deductible is retained; and in option three it goes up to \$2,000.

Commissioner Nelson thanked the Committee, Mr. Abbate, and Mr. Visco, because they have done a remarkable job as the Board gave them a mission impossible to figure this out; and it was a lot to understand, more so for the people that are going to be impacted by this.

Commissioner Fisher stated in 2009 the employers paid contribution was \$907 million, and today it is \$822 million; probably having that revenue at that point in time would have made a difference in a standpoint of revenue; and in combination with less employees. He stated no matter what there is a \$6 million shortfall, he is not sure that this has even been done, and in looking at any of the options, and it will have to be addressed at some point in time; and inquired if there has ever been a mid-term premium adjustment. He added that way the Board could gain revenue today, and make a mid-term premium adjustment; and inquired if that was possible. Mr. Abbate responded it is possible, but the Board would most likely need to do an open enrollment again, which would be very difficult; the revenue that would be generated, unless it is employer revenue; and the biggest challenge the Board would face is the employees. He advised 56-60 percent of the employees do not even use \$500 of care in a year; and it is very difficult, but can look at it if the Board chooses; and the amount of revenue to be generated would need to be looked at by those increases. He noted even the 20 or 30 percent increases only is either \$400,000 or \$800,000; and even if that was done mid-year, that is only \$200,000 to \$400,000 that would be gained: unless of course Commissioner Fisher was considering doing it on the employer side, in which case would probably give Stockton Whitten a heart attack.

Commissioner Fisher stated he was asking because if there was a mid-term adjustment, Mr. Abbate is saying that 14 percent generates \$6 million in additional in revenue, and if that adjustment was made today, that between now and the end of the year that would be \$3 million of additional revenue dollars; and he inquired what that would do for staff going into the next year.

Commissioner Anderson stated the Board is going to have to do something and he believes option two has the least impact on active employees; and inquired what the estimate of savings would be once the retiree at the fully-vested rate, with the one-year subsidy falls off, and what year two would generate as far as revenue. Mr. Abbate responded it will not raise revenue but it will cut expenses by about \$2.5 million and will really help in year 2016. Commissioner Anderson stated if he had to make up his mind today it would be option two.

Commissioner Infantini stated she would not be in favor of going out to the employees and raising their premiums in the middle of the year; she believes that should be well known, give the employees and all participants time to prepare and determine what is best for them; that is not even done to the cities with advance life support funding; and she would think it is relevant if next time the Board gets ready to vote on it, if staff would show which counties do pay subsidies

for retirees and which counties do not. She added that way there would be some sort of comparison; there is frequently a desire to stay even keel where the Board is doing half of what the other counties are doing; and if staff could come back for when the Board is ready to vote. She went on to say staff and the Committee has done an excellent job finding alternatives.

Stockton Whitten, County Manager stated during the month of June staff goes back and develop the budget for a presentation before the Board on July 15th. He added he would have to pick some course of action, or some direction to go and present in regards to the budget; and inquired on option four and would like the Board to pick an option either one, two, or three, so that he can develop the presentation to bring back to the Board on July 15.

Commissioner Fisher stated he is not suggesting that staff charge employees 14 percent, but merely asking that staff look at every option and get it in front of the Board in between now and the time the budget is developed so that the Board can try and plan properly. He added no matter which way the Board goes, it looks like there will be some sort of rate adjustment; from a budgetary standpoint, the only difference in the three options is how the retirees will be treated; and retirees are the real issue. He went on to say the way the retirees might be a difference of \$1 million in the subsidy from them. Mr. Abbate responded the subsidy for the retirees would actually be in the area of \$400 per person, per month under the analysis of the under 65, and about \$189 per month for the 400 plus that are over 65; and that is about the equivalent of what the medicare advantage plan is. He advised in the second year, the subsidy when it is gone, the vale is almost \$2.5 million. Commissioner Fisher stated he did not know what the Board's responsibility to the retirees was; he was under the assumption of if someone worked for the County for however many years, that they would be guaranteed health benefits for the rest of the retirement period; and he was informed that is not the case. He stated he is not sure if the Board knew that, but inquired if staff would explain that. Mr. Abbate explained there is no entitlement; the Board has subsidized retirees ever since he has been there, probably at a rate that is 85-90 percent better than other comparable counties or governments here in Florida. He added a lot of them do not provide any subsidy there at the fully-vested rate, the School Board has been for a number of years; and what staff and the Board have done, realizing the gap that was there, in 2006, the Board started making only that subsidy based upon if an employee was hired after 2006, based on new years of service; and the second thing that was done was staff increased the retiree rates by one and one half times the medical trend. He added that is when the Board Policy that staff has tried to follow probably for the last six to eight years, although when there was no employer increase, and no increase in the employee dependant rates those two years, retiree rates did not increase in one of those two years as well; and the Board lost the ground in the one year that did not occur.

Commissioner Anderson inquired how the \$1 million subsidy would impact the financial model if the Board added a subsidy at half of the level of year one, so the retirees would basically have two years of something. Mr. Abbate stated it would go from \$2.5 million to \$1.25 million. Commissioner Anderson inquired how it would affect the years going forward; and further inquired if that would keep the Board in the negative. Mr. Abbate stated the retirees, on average, are earning \$12,000 to \$16,000 a year in the FRS retirement plan; and depending on where their family is, they will, once they have opted out after the first year, many of them will end up doing better with the Federal subsidy. Commissioner Anderson stated he hates leaving things in limbo, and sometimes tough choices need to be made so Mr. Whitten and his budget team can do what they need to do; and he would suggest going with option two so there is a clear picture of the budget. He went on to say he understands the Board will get calls from the retirees, but the Board has to have a budget; and it cannot be a guessing budget, it has to be a solid budget.

Commissioner Nelson suggested if the budget was built around option two, the Board then has the ability to adjust and have a final vote in July; and that way the County Manager will know what to do in terms of putting the budget together. He added the Board can adjust if need be, or just adopt option two. Commissioner Anderson stated with option four, also. Commissioner Nelson stated including option four.

Commissioner Infantini inquired if the Board is not able to make a decision today, because she is ready to make the decision today; and it would appear Commissioner Anderson is as well. She added that way the County Manager and his staff can go forward in preparing the budget, and good decision or bad she is ready to make one; and inquired if she and Commissioner Anderson are the only ones ready to make a decision today.

Commissioner Anderson stated he is okay with the proposal because it has the least impact on active employees, especially the ones that are not in management.

Commissioner Fisher stated for budget purposes, the difference between option one, two, and three are about \$400,000; so that can be budgeted; and he added the challenge is the equation. He advised the Board never knows what its expenses are going to be in any one year; the numbers here project \$62 million and \$66 million; and he is inquiring about stop-losses in any one year. He added if the Board knew what its expenses were, it could plan a lot better; and he would like to have more conversation with staff.

Chairman Bolin Lewis stated she definitely would like to have option four, and she prefers option two over three because of the deductible; and inquired if the total number of people in the plan are 9,000 with 1,300 out of that 9,000. She further inquired how many retirees over the age of 65 could go under Medicare. Mr. Abbate responded approximately 500. Chairman Bolin Lewis stated only 800 retirees will be affected if the 65 and over can go to Medicare. Mr. Abbate stated it is 500 plus the dependents of the 500; the split was really 500 to about 300 for the retirees themselves, plus their dependents. Chairman Bolin Lewis stated she would most definitely honor the request of some of the Commissioners to investigate further, but as far as budget preparation, she is leaning towards option two and four.

Commissioner Infantini inquired if the Board could amend the vote to definitely one of the three options, that way Mr. Whitten is assured that the Board will not come back in July and change any variables; and that way he is definitely working with all of the variables given to the Board with the minor modifications between options one, two, and three.

Commissioner Fisher stated he would not be comfortable with that because he still has some questions for staff.

Mr. Whitten stated he is satisfied if the Board adopts the motion on the table, because that more or less tells staff which way to go and that is all they needed is a direction to go.

Commissioner Anderson inquired if none of the options include going back to stop-loss insurance. Mr. Abbate responded the Board has stop-loss insurance, what Commissioner Fisher was saying was aggregate stop-loss insurance, which is something that staff are looking at, and started exploring it once they talked with him; they do not know if that is a viable option as far as the Board's plan or size, but will continue to look at that. Commissioner Anderson stated he would like to see those premiums; and has talked about it before. Mr. Abbate stated they are based on the plan design, so the plan design has to be in place to know what those premiums are going to be. Commissioner Anderson stated now that the Board is leaning towards option two, staff can figure out what the premiums are for aggregate stop-loss. Mr. Abbate stated so he understands how that works, is whatever the anticipated claims are, based on the plan design, there is a 25 percent quarter, which means if it is a \$40 million plan, they

would insure for any losses about \$50 million and the Board would pay a certain amount of dollars to do that.

Commissioner Nelson stated option two is the worst case scenario, he believes making changes will certainly not be a huge impact; and the reality is, in July, or even into August, the Board can make whatever changes the Board deems appropriate. He added the Board is not locking itself up; it gives the Board a point for discussion; and he does not see that as wrong. He noted it is a \$100 million decision; and the Board was mostly briefed last week. He stated it is an opportunity to talk to the people that were impacted, the selection has been made, and in all likelihood, it will be ratification when the Board comes back, but at least the Board will have that chance.

Chairman Bolin Lewis stated before she gets all the hate mail from the retirees, she wanted to note that she will be a retiree under the age of 65.

Commissioner Fisher stated option two gives the Board \$6.67 million, and that is a worst case scenario; but if the Board came back with option one, or three, the Board will be getting less revenue; and if Mr. Whitten is budgeting for the \$6.6 million he will be okay.

The Board directed the County Manager to use Option 2 as the model for preparation of the budget, including Option 4, relating to the County's group health plan.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Chuck Nelson, Commissioner District 2

SECONDER: Robin Fisher, Vice Chairman/Commissioner District 1 **AYES:** Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.F.1., RESOLUTION, RE: CALLING FOR A REFERENDUM ELECTION ON NOVEMBER 4, 2014, ECONOMIC DEVELOPMENT AD VALOREM TAX ABATEMENT PROGRAM

Julie Song, Chairperson for Brevard Works, stated they are the political action committee of volunteers; and they appreciate the Board's support in voting to have the ADT Referendum on November's ballot to let the Brevard County residents vote to continue this program. She went on to say as they have seen this program has worked in the past 20 years; this economic tool ensures Brevard County continues to assist expanding businesses, relocating businesses in Brevard which creates jobs for Brevard citizens; and in order for businesses to qualify for State money, the 20 percent match from local communities, cities, or counties, they are fortunate the this ADT is allowed to meet that match. She expressed her appreciation to the Board in advance for its support to allow Brevard residents an opportunity to vote to continue to this program in November.

Dan Evans stated he wants to briefly speak in support of the Referendum; the Board can see the results of that and the job creation that is the envy of people in Florida and all over the nation; he is proud of the result this has had; and he asked the Board for its support to allow the voters to vote on this Referendum.

Bill Cunningham stated as the past Chair of the Economic Development Commission (EDC) he is speaking in favor of this; in 2004 when Brevard County was going through the same process, a few people were at Brevard Community College campus talking to young students prior to the election; a young student said Brevard would get more jobs, taxes, no risk, and it does not cost

anything, why would anyone not vote for this; and he encouraged the Board to go ahead with this.

Mason Blake stated he is present to speak in favor of asking the Board to put it on the Referendum; all that is being asked is to let the people decide; the people have decided over the last 20 years to allow the Ad Valorem Tax Exemption; and it has paid off for people in Brevard County. He stated the rumors of Brevard County's economic death were greatly exaggerated thanks to the economic development efforts the Board and a lot of agencies, including the EDC; and this is a key tool to allow them to succeed in the future.

Commissioner Infantini stated she would like to add to the ballot language a clause that allows the voters to vote whether or not Brevard County Commissioners can also give away cash, upfront money; right now the voters can only vote as to whether or not taxes can be abated, and let people get out of paying their taxes for however many years; and she would like to add whether Brevard County Commissioners shall be able to give money away. He went on to say she wanted to put that out to the voters in addition to that.

Commissioner Fisher stated this abatement comes up every 10 years, but every four years the voters decide what Commissioners he or she wants to represent them.

There being no further comments, the Board adopted Resolution No. 14-097, calling for a Referendum Election on November 4, 2014, renewing the authority of the Board to grant Tax Exemptions for new and expanding businesses; authorized the Chairman and County Attorney to sign the necessary documents; and authorized staff to make necessary budget changes.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Robin Fisher, Vice Chairman/Commissioner District 1

SECONDER: Andy Anderson, Commissioner District 5

AYES: Fisher, Nelson, Infantini, Bolin Lewis, Anderson

ITEM V.F.2., CITIZEN REQUEST BY MS. TERRY SENN, MICCO HOMOWNER'S ASSOCIATION, RE: ALL ABOARD FLORIDA ENVIRONMENTAL IMPACT

Terry Senn stated she is present representing as a resident of Micco, and Snug Harbor, as well as the Micco Homeowners Association; in June the Federal Railroad Administration will be releasing an Environmental Impact Statement for the proposed All Aboard Florida High-Speed train. She added it is with firm conviction that the addition of a consulting engineer, or a legal counsel with expertise in railroad concerns would greatly assist County staff in analyzing the cost to taxpayers. She noted the Board was asked on May 19, in a letter from the Micco Homeowners Association, on whether or not to hire someone to look into being the expert in this project with All Aboard; that request has not been accomplished; she is before the Board today to request that; and the All Aboard passenger train service, if it is developed, will change the face of the coast and Florida whether or not the Board supports the All Aboard Florida proposal. She went on to say it is important to completely understand the possible impact of 32 trains, with 32 additional closures to the Brevard residence and businesses. She advised time is of the essence; the release of the impact study will be likely to coincide with this break; the Board will break all of June and not be back until July 8; and once this impact study has been released, the interested parties only have 75 days to respond. She stated the factors to be considered in this are vibration, noise pollution, first responders and the delay of emergency personnel, fire/EMS services require additional training, and materials, if in the event of rail accidents; and inquired which safety issues are related to high speed trains at rail crossings; how can Brevard

ensure safe crossings and at what costs; what are the hidden and not obvious impacts of All Aboard Florida; and it needs to be safe for the residents. She referenced a letter from an attorney that outlines five pages of concerns of all of this, and emphasizes so much more than she can about what is unknown and is in desperate need of an expert in this regard to help make a decision on where this County stands.

Joan Legue stated she is present to support Terry Senn; and it is important for all of the residents of Brevard to look at all of the facts of how All Aboard Florida will impact; and is hoping that the Board is paying attention to the constituents wishes.

Granvil Detlinger stated he is Canaveral Groves, and is going to be directly affected because it would potentially run through his back yard where they are adding the new tracks off of SR 528. He pointed out for some reason in Orange County, Orange County Expressway and All Aboard Florida felt the need for an additional 200 foot of easement that they bought that was 22 miles long, from around the St. Johns River to the Airport; and when getting over to where Florida Department of Transportation takes over SR 528, for some reason that easement is not needed: and they have never given a clear explanation as to why. He added if they need an additional on one side, why not the other as well; and in the paperwork he reviewed, it stated it was needed for the future expansion of SR 528, which would incur that where the St. Johns River meets SR 528, the railroad would bottleneck there. He stated it seems a little obvious that something is going on that is not being stated; and after the meeting he had with is homeowners association, they realized most everything that All Aboard Florida said was just fictitious. He went on to say the fact of it not impacting land values is bogus; they are not stopping in Brevard County; there are no lands for them to show, or even say they will stop, so there is no benefit for Brevard, only drawbacks. He advised 32 trains were pointed out, but they are not talking about the additional freight trains that they will be running; and that passenger trains are not going to be utilized as much as they say they will.

Russell Roberts stated he works for Florida East Coast Industries, which is the company that owns All Aboard Florida Company and is in charge of the project. He added he would like to comment on the request, the Environmental Request will be coming out in June, there is no set date, as that is controlled by the Federal Railroad Administration. He went on to say they are in the final stages of compiling the document it will be rather large, it is a very long, very intense project, that involves a 235 mile construction project; and would like to say one of the public bodies that they have tried to get across to, was to try to build a system that is privately paid for, they do not want taxpayers to have to spend any money on it. He added that is why they came through early on and said they would be paying 100 percent of the safety upgrades that would be done along the corridor; they would also be following FRA guidelines, in terms of the safety to the fullest extent, probably in terms of safety equipment that they would be required to install, one of the safest in the county. He added certainly one of the most intense upgrades to the corridor that has been seen in a long time; the Board has a qualified person on the Brevard County staff that understands the process, and could look over the document and advise the Board, that would be Ernest Brown, Natural Resources Management Director, and would say that the Board spending taxpayers' dollars on an attorney to look at the report would probably not be necessary. He stated he understand the concerns of the residents in the Micco area, he would be happy to personally meet with the individuals in this room, as well as the homeowners association, and discuss the project with them to address their concerns as best as he can. He added there is a lot of information that is still unknown, because they are waiting on the report, including the mitigation activities that will have to be undertaken. He went on to say Brevard County is going to be a larger area of activity and constructions, which will create a lot of job opportunities in Brevard County; the economic statement they put out last week estimated about 1,400 jobs in Brevard County; and that is because it is a long County. He added they are also building, in effect, a brand new railroad from SR 528, west; so that will be a brand new corridor; and there will be land preparation, infrastructure, a bridge to be built over the St. Johns River,

three bridges along the corridor, including Eau Gallie, Turkey Creek, and Cranes Creek; and there is a lot of activity with regard to brand new construction. He advised there will also be utility relocation along the corridor; would recommend that the Board be involved in the process; they will be having a public hearing within the County as soon as the report comes out; and it will be properly noticed and everyone will be invited. He stated the upgrades the County will see will be significant, and in the long run, save the County future money in maintenance costs.

Commissioner Fisher inquired if he would change how maintenance issues would be handled in the future being that he stated they do not want the taxpayers to have to pay anything. Mr. Roberts responded the future maintenance costs will still be shared by the County or city, depending on who owns that particular road; and the railroad, as per the agreements, he knows that the company has put forth amended agreements in and along the county, but he is not sure where they stand in terms of the discussion with Brevard County and those maintenance agreements. He went on to say one reason they gave the agreements to the counties was to codify the fact that they will pay for 100 percent of the upgrades; and with that everyone would be receiving a brand new crossing that should last five to ten years. He stated there is discussion and questions about increased maintenance costs because of the upgrades that are being done; he knows that the attorney in Brevard County came up with a letter suggesting that the cost will double and triple; and he believes that is highly exaggerated. He added that could not be justified by prediction right now; his engineering staff says that the costs for the mechanisms, which is the maintenance of the gate systems, will increase about \$800 or \$850 per year; and they do not know the exact cost of the maintenance of the roadway increase that could be. He advised the city pays for the asphalt, and they pay the track itself. He added they are adding additional track, which is taking a little bit of asphalt; and with that they do have where asphalt meets two tracks instead of one. He advised what degrades a roadway is not the railway going by, but the trucks and cars going over the crossing, so if the crossing has a lot of truck traffic, that would break down more quickly than a lot of cars.

Commissioner Fisher stated his concern is that it is costing more to maintain this that it is to build it; and if the County has to maintain it for the next 100 years, then that is a huge cost. He inquired if his company would be willing to absorb the extra cost company be willing to absorb. Mr. Roberts responded what they have done in the last two weeks is ask the in-house engineers to come up with better estimations that could be passed on to the Board of what an increase in maintenance cost might look like. He added they repeatedly tell him it is minimal; Brevard County's Public Works Director disagrees with him; and is putting him in discussion with their engineers; and it will get worked out.

Commissioner Anderson stated he read the study, and it is the closest thing to Fantasy Land at Disney that he has ever seen in his life; 1,400 direct jobs is crap; he knows how these things are built; and 1,400 people from Brevard County will not be hired. He noted it is just like when Walmart started building in Brevard County, they bring their construction crews in, they are lodged here, and buy food at restaurants, but that report was close to dishonest by saying that 1.400 Brevard County people would be hired: and knows that is not the truth. He advised for Mr. Roberts to go back to the firm that wrote that and ask them to amend it, or quit smoking crack, or whatever it is they are doing. He stated he was very disappointed by that report and the FLORIDA TODAY ran with it like it was the gospel truth; and he has been in politics for 10 years, and has read 100 fiscal impact studies and that one was the worst one he has ever seen. as far as fabrication and spin. Mr. Roberts responded that he respectfully disagrees and respects his opinion, and has instructed the major contractors to hire locally and not bring outside people to house and feed here. Commissioner Anderson inquired if they would hire Brevard County contractors that are licensed in Brevard County, many of whom he knows that are going to be on those job sites with no railroad experience, because that is a specialized task; and there are only a few specialized companies in the United States that perform such tasks as this, especially with the bridge overpass. He added he is sure some temporary people

will be hired in Brevard County, but to paint it as 1,400 ongoing jobs is a complete fabrication. He asked that someone go back and look at that part of the report; his office will be releasing something in August of September with the real facts unless it is amended.

Commissioner Infantini inquired if now would be a good time to approve the resolution that she previously brought before the Board, because she has corresponded with the County Attorney; and the facts are in. She advised at this point there is no new information, he has worked with the individual from Indian River County, and there are no extra costs to the Board should it pass her resolution. She motioned for the Board to pass the resolution, showing that Brevard County is no longer in favor of All Aboard Florida; and secondly, when she was originally in favor of this, railroads are how everyone got here and started in Florida, but the community has changed dramatically ever since the railroads brought everyone in. She went on to say while that was how some people got here, others got here by boat, and things have changed; and if the two accidents that have already occurred in Orlando as a result of Sunrail are any indication that lifestyles have changed dramatically, that introducing high speed rail, after the fact, it is not a good fit for the State of Florida. She went on to say if they wanted to go to some uninhabited area, put it in, build up a whole bunch of towns, that would be great, but it is not a good fit here.

Commissioner Fisher stated he wishes Commissioner Infantini was as passionate about that as he was when the idea first came up. Commissioner Infantini stated times change. Commissioner Fisher stated he is glad she is on board because there are some concerns. Commissioner Infantini stated she was off board for one short meeting.

Commissioner Fisher inquired when the study is due. Mr. Roberts responded the date is uncertain. Commissioner Fisher inquired if when the study is released to the public, if all the facts and impact will be in it for this community. Mr. Roberts responded yes. Commissioner Fisher added he has always felt, when making those decisions, he needs all the facts in front of them; and he would be ok if the resolution was just a feel good resolution, but all the facts need to be in front of the Board; and the resolution does not stop anything. He stated he would like to wait until he knows what all the issues are, what the negative impact is, and then, if it is appropriate at that point in time, he will do a resolution.

Commissioner Nelson stated he did not get anything from the County Attorney about a resolution. Commissioner Infantini stated he did not ask, she did, and was told the Board needed more input. Commissioner Nelson noted he believes the County Attorney is working on it; he does not think it is fair to blame the train for hitting the cars in Orlando, just from the perspective of the cars are not supposed to be on the track. He went on to say this issue is legitimate when talking about the new section from Orlando to Brevard, that is new rail; and those people are being impacted for the first time. He added he believes that it is fair to look at that; he has not seen a scope of services on what the Board would be asking for; nor has he received anything from the Public Works Director on what that would look like. He advised if the Board was going to do anything, he would at lease want to see that at the Zoning meeting on Thursday.

Chairman Bolin Lewis stated the railroad is good on a business decision, but what concerns her is that the railroad company is going to hire in each county to build the railroad; and that would be very expensive to train new people every time they cross a county line. She stated she cannot wrap her mind around it because it does not make good business sense. Mr. Roberts responded the cannot require the contractor to hire 100 percent, that was an instruction for them to reach out to every county and look for local employees, some of them would need to be specialized, but does not believe all of them would need to be; and this is an area he is not well versed in. Chairman Bolin Lewis inquired if he is able to speak with all the homeowners associations; and inquired if the City of Micco would welcome him. Commissioner Infantini

stated he has been wonderful, and has been to two or three of the meetings in both Barefoot Bay and Micco, as well as the library.

Motion by Commissioner Infantini to hire the same consultant to review the economic impact study, because the Board will be out on break; and as Commissioner Anderson said there was a great deal of information that was not reliable. Commissioner Anderson stated he would second, but he would like to see the scope of service before hiring a consultant; but he does agree completely, he did not even think about that.

Chairman Bolin Lewis called for a vote on the motion. Motion is defeated.

Commissioner Fisher stated he believes in June the Board will have the report, and the Indian River County study will be public knowledge. He added it is looking at the project from Orange County; and the Board can look at that.

The Board acknowledged the citizen request of Terry Senn, Micco Homeowners Association, regarding hiring experts in train issues to assist in the review of All Aboard Florida, but took no formal action.

ITEM V.F.3., BOARD DIRECTION, RE: FUNDING OF ADDITIONAL DOG WALKERS AT THE ANIMAL SHETLERS

Linda Del Gallego stated her comments are regarding the dog walking, which have been an issue for a long time; she is a dog walker and an animal care assistant; right now at the Shelters they have five dog walkers, two in Titusville and three in Eau Gallie; out of that, one is away for two to three weeks; and in Eau Gallie, the most dependable dog walker is away for three weeks. She went on to say there is a desperate, urgent call for dog walkers. She pointed out correspondence has been written to Karla Torpy, Animal Services and Enforcement Director, and she has answered; Commissioner Infantini has been involved in the correspondence; various suggestions have been made for enrichment programs for the dogs, chew toys, larger fenced in areas, and so on and so forth; University of Florida studies have been conducted that the dogs should be walked two to three times a day, and a minimum of once a day; and that is not happening. She noted dogs will not be adopted if they are in the closed kennels; the life of a kennel dog is staff comes in, in the morning, the kennels are hosed down, they receive food and water, the kennels are shut down, and they are not looked at for the rest of the day; and there is not petting, no chew toys, and not bathing. She pointed out when people come in to look at a dog no wonder the dog is hyper and excited because no one gives the dog attention. She stated volunteers are needed from somewhere. She advised the Board one of the dog walkers is an 80 year old man, and another man is in his 70's. She stated nothing is ever done; and she requested the Board answer the plea, the cry for help.

Commissioner Anderson inquired if the Sheriff's Office has mentioned using trustees now for some dog walking.

Ms. Torpy replied no at this time; the trustees are coming in once a week to do the cleaning at the Shelters; she does not know about their availability at other times; the Sheriff's transition team has said they wanted to use trustees for cleaning to free up the availability of staff to do other things, including medications, adoptions, and showing the dogs; and it will encourage animals getting out of the Shelters.

Vanetta Valdengo, Assistant County Manager, stated there is not a permanent, full-time Volunteer Coordinator at this time; they are actively recruiting for that position; the Sheriff is doing the final interview and selection; and once the full-time coordinator is onboard, they expect to boost volunteer participation.

Commissioner Infantini stated there is an active Volunteer Coordinator, and she was before the Board this morning; there does not need to be a coordinator for every department; and she inquired if she would be available to coordinate volunteers for the Animal Shelter.

Stockton Whitten, County Manager, replied Margie Collins is the BRAVE Volunteer Coordinator who coordinates activities for all of the departments; she could supplement whatever would be done over Animal Services; but they are currently in the selection process for a coordinator. He went on to say he would expect in a matter of weeks to have a Volunteer Coordinator onboard; he is not disagreeing that more volunteers are needed to walk the dogs; and he reiterated they are weeks away from having someone onboard full-time.

Ms. Valdengo stated the kind of training a person will get for volunteering at the Shelter is very specific; it requires someone to have some knowledge of the Shelter operations and animal handling; and they bring in an animal expert to show them how to read animal behavior, how to pull the animals out of the kennels, and she is not sure a general Volunteer Coordinator would have that knowledge.

Commissioner Infantini stated she does not actually see this as a volunteer job; it is wonderful if there are volunteers; there are certain responsibilities that government should do and there are certain things that are nice to do; and when the government is entrusted with protecting anything, whether it is a child, elderly person, or an animal, it is its job as government to do it for them. She went on to say it is not actually a full-time volunteer job; she thinks the County should have actual dog walkers; and three dog walkers at \$18,000, seven days a week, for a five hour shift would be appropriate. She pointed out if volunteers actually showed up that would be great, but if they did not, the animals would be guaranteed a walk every day. She advised the Board she brought the budget to show the money is in there; but even if it were not available in the Animal Services budget, the Deputy County Manager position is not being filled; and that is more than \$18,000. She inquired if Mr. Whitten's pay is more than \$18,000.

Mr. Whitten replied a little bit more.

Motion by Commissioner Infantini to direct the County Manager to direct staff to hire three new people to walk the dogs. Motion dies due to lack of a second.

Commissioner Anderson stated he is sure it is heartfelt, but anybody the Board hires has to go through transition with the Sheriff's Department, background checks, and it is not like the Board can just hire someone now; if the County hires them temporarily, he or she would be laid off in four months; they have to go through the full FDLE background check, get their fingerprints done, and do drug tests; by the time the volunteers were up and running, it would be two months into this; and the Sheriff has to make the decision if he wants that person as his employee.

Commissioner Fisher stated this is an administration thing; it is up to Mr. Whitten and his staff to decide when they are going to do it; he gets concerned for the Board getting into administrative stuff. He inquired if part-time dog walkers are hired, is that a better benefit for the dollars or would expanding the fence area be better; stated he does not know, both may be needed; staff is looking at the Volunteer Coordinator spot; the Sheriff is getting ready to take over; and Mr. Whitten is capable of deciding what is best for that department.

Commissioner Infantini stated she thought he was capable as well, but she thought former County Manager Howard Tipton was capable and it never got done; now that there is a new sheriff in town, she is pleased, but she knows he seeks direction so he does not do anything to offend any of the Commissioners; and that is why she is asking for the direction. She noted she understands it is a temporary thing; and she does not think it will be that expensive.

Mr. Whitten stated staff will work on the volunteer dog walkers; they do have to go through a background screening; he agrees with Commissioner Infantini, there is \$18,000 available in the budget; they will prioritize that regarding the walkers and fenced in area; and they are transitioning with the Sheriff's Office, and that is an extended process. He advised the Board they will do all they can to ensure they are proceeding with the improved efforts to walk the dogs.

VII.C., REPORT, RE: CHUCK NELSON, DISTRICT 2 COMMISSIONER

Commissioner Nelson stated he was fortunate to be at Port Canaveral on Friday with Governor Rick Scott and Lieutenant Governor Carlos Lopez-Cantera; he gave the Governor the Board's appreciation for all of the efforts the State has made for Brevard County and continues to make; it was a good turn out; and it was great to see the Governor back in Brevard County.

VII.G., REPORT, RE: MARY BOLIN LEWIS, DISTRICT 4 COMMISSIONER, CHAIRMAN

Chairman Bolin Lewis stated she will give the Board report hopefully Thursday on the Space Symposium, which was very well attended by everyone in the United States and internationally.

Upon consensus of the Board, the meeting adjourned at 11:42 a.m.

ATTEST:	
,	MARY BOLIN LEWIS, CHAIRMAN BOARD OF COUNTY COMMISSIONERS BREVARD COUNTY, FLORIDA
SCOTT FLUS, CLERK	BREVARD COOKIT, I LORIDA